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January 15, 2026

To whom it may concern

Company name: PIA Corporation
Name of representative: Hiroshi Yanai, President & CEO
(Securities Code: 4337, TSE Prime)
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Notice Concerning Completion of Payment-in Procedures for New Shares Issued as Restricted Stock

PIA Corporation (the "Company") hereby announces that it has completed the payment-in procedures for the new shares issued as restricted stock, as resolved at the meeting of the Board of Directors held on December 18, 2025, as follows. For further details, please refer to "Notice Concerning Issuance of New Shares as Restricted Stock" dated December 18, 2025.

Outline of the issuance of new shares

(1) Class and number of shares to be issued	Company common stock: 12,000 shares
(2) Issue price	2,561 yen per share
(3) Total amount of issuance	30,732,000 yen
(4) Allottee	The Company employees: 33 employees 9,900 shares Employees of the Company subsidiary: 7 employees 2,100 shares
(5) Payment-in due date	January 15, 2026